

Ojas N Bhatt _Lead Learning Consultant _enhancerzz _Ahmedabad



Overview:

Ojas comes with an overall experience of 25+ years in facilitation, learning & development, Coaching, Psychometric assessments and academics. Apart from being an entrepreneur, he has facilitated and coached clients from various industries and geographies. A graduate in Mechanical Engineering from the National Institute of Technology and Postgraduate in Business Management specialized in HR, Ojas has also been a visiting faculty at the University and an avid speaker at forums like CII, ISTD and Management Associations.

Representative Client Engagements :

- Designs and Implements capability enhancement interventions for reducing gaps in the areas of Performance enhancement, Capability elevation, Customer Centricity, People management etc.
- Conducts train the trainer as Master Trainer for other trainers, psychometric assessments, Assessment Centers and designs coaching interventions and developmental journeys across levels
- Conducts multiple learning sessions pan- India apart from Bangladesh, Vietnam and Africa for leading corporates, government and semi-government firms as classroom and virtual sessions
- Imparts Learning programme, in-person and virtual, across industries like Logistics, Aviation, Hospitality, Engineering, Auto, Agri input, IT, Engineering, Pharma etc. across levels and sector

Areas of Expertise:

- Capability enhancement
- Data Based Decision Making
- Leadership
- Agile way of Working
- Data Story Telling & Presentation
- Customer Centricity
- Design Thinking
- Train the Trainer/ Technical
- Selling Effectiveness
- Problem Solving & Decision Making
- Project Management

Client Types/Levels of Experience:

- Senior and Top Management
- Junior and Middle level Management

Industry/Functional Experience:

- Aviation
- Healthcare and Pharma
- Automobile
- Agri business
- Defense Forces
- Manufacturing
- Telecommunication
- Logistics
- Govt/Semi-govt

Professional/Corporate Experience:

Worked in different Line functions:

- Capability enabler
- Learning Facilitator
- Coach
- Communication & Language enhancer
- Recruitment & Staffing Operations
- HR Consultant & Psychometric Assessor

Education:

- MBA (HR)
- Bachelor of Engineering (Mechanical)

Certifications:

- Psychometric Assessment
- DISC profiling
- Belbin Team Roles
- Coaching
- Content Development

Representative Clients:

- Adani, Reliance, L&T, TATA Motors, Oracle, FAG bearings, HCL, GMR, Honda, Mahindra, Maersk, L'oreal, Maruti, BMW, Colgate, Hitachi, Wipro, RPG, TCS, Suzlon, Air India, GACL, GSFC, GNFC, Bank of Baroda, Mahindra, GIPCL
- Vodafone, Airtel, Bajaj Allianz, TCL, TCS, Volvo, Policy bazaar, Ericsson
- BASF, Bayer, Shriram Fertilisers, Dr. Reddy's, Zydus, Cipla, Pfizer, EIL
- CII, Bhabha Atomic Research Centre, Armed Forces, Heavy Water Board, BMA